

## RCPA Priorities for 2019

### **I. Workforce development, recruitment and retention**

- Removing barriers for qualified people who want to work in the health and human service but are leaving either the state or the field for reasons such as:
  - Low pay as a result of inadequate funding from the state (i.e. possible increase in minimum wage with corresponding provider rate increases; fair and uniform rate setting process)
  - Oppressive regulatory oversight
  - Certification/Licensure mandates
  - Rural issues
- Opportunities for training
- Statewide retention of qualified people (i.e. loan reimbursement)
- Employment barriers for individuals with disabilities
- Overall lack of interest from high school and college students in health and human service jobs as a career
  - How can the Governor/Department of Human Service/General Assembly assist?
    - Develop industry partnerships with colleges, universities and apprenticeship programs
    - Develop Loan forgiveness programs
    - Create a Health and Human Service Job Task Force

### **II. Behavioral Health Carve-Out**

- Concerns about legislative efforts eliminating Behavioral Health Carve-out (i.e. co-sponsorship memos from Sen. Phillips-Hill, Sen. Stefano and Rep. Grove)
- Improvement in integrated services where possible
- Lessons from other states
- Please see RCPA Policy Position paper supporting the behavioral health carve out

### **III. Regulatory Reform**

- Process is broken and too complicated for regulation promulgation (e.g., outpatient psychiatric clinics)
- Regulations are too prescriptive
- Legislative fix
- Sen. Kristin Phillips-Hill co-sponsorship memos circulating on regulatory reform (i.e. engage with state agencies to develop creative solutions as an alternative to regulations)

### **IV. Value-based purchasing**

- Health and Human Service Providers as partners with DHS and MCOs
- Alternative payment models with performance-based incentives
- Guard against problematic implementation

### **V. Technology**

- Reintroduction of Telemedicine legislation (i.e. last session Telemedicine bill – SB780)
- Psychiatric, computer-assisted- payment and regs need to keep pace

### **VI. Other issues**

- Parity
- Review Drug and Alcohol Confidentiality
- Fair and Uniformity in Drug and Alcohol Rate Setting
- Stakeholder input for IDD managed care