



REHABILITATION & COMMUNITY  
PROVIDERS ASSOCIATION

# Legislative Alert

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## United States Department of Labor Releases Guidance on Paid Sick Leave and FMLA

The Wage and Hour Division of the U.S. Department of Labor (USDOL) has released information regarding common issues employers and employees face when responding to COVID-19, and its effects on wages and hours worked under the Fair Labor Standards Act and job-protected leave under the Family and Medical Leave Act. Please see the USDOL guidance as follows:

- Field Assistance Bulletin 2020-1: Temporary Non-Enforcement Period Applicable to the Families First Coronavirus Response Act (FFCRA) ([PDF](#), [TEXT](#))
- [Families First Coronavirus Response Act: Questions and Answers](#)
- [Families First Coronavirus Response Act: Employee Paid Leave Rights](#)
- [Families First Coronavirus Response Act: Employer Paid Leave Requirements](#)
- [COVID-19 and the Fair Labor Standards Act: Questions and Answers](#)
- [COVID-19 and the Family and Medical Leave Act: Questions and Answers](#)
- [WHD Response to COVID-19](#)

Questions, please contact [Jack Phillips](#).