



REHABILITATION & COMMUNITY
PROVIDERS ASSOCIATION

ALERT

RCPA Member Update Webinar and Free Training

As a reminder, RCPA members are invited to join us on January 29, 2021 at 1:00 pm for a free training and an RCPA Member Update Webinar. The training will feature [Michael S. Cohen](#), Partner, Duane Morris LLP from 1:00 pm – 2:00 pm. The RCPA Member Update Webinar will follow the training. Please [register here](#) to attend this webinar.

Mr. Cohen will be presenting “A Workplace Built for 2021: Examining Diversity, Equity, Inclusion, and Belonging and Barriers to Implicit Bias”. The case for creating and sustaining a workplace culture of diversity, equity, inclusion, and belonging (DEI&B) is not only compelling, but it is also an absolute necessity. A diverse and inclusive workforce creates a more comfortable working environment and generates improved decision-making and problem-solving. It also has a positive impact on the performance of an organization. As the greatest impediment to creating DEI&B at work is implicit bias, an examination of the topic is absolutely crucial. In addition, this webinar will focus on the motivations for creating a diversity and inclusion program and how to translate those motivations into action that will positively impact employee relationships as well as support your organization’s business objectives.

Approved Credit Hours (For more information on activity/program ID codes, please contact [Tina Miletic](#) upon completion of the training.)



This training has been approved for 1 professional development credit (PDC) for Society for Human Resource Management-Certified Professional (SHRM-CPSM) or Society for Human Resource Management-Senior Certified Professional (SHRM-SCPSM). RCPA is recognized by SHRM to offer PDCs for the SHRM-CPSM or SHRM-SCPSM.



This program has been approved for 1.00 human resources (HR general) recertification credit hour toward aPHRTM, aPHRiTM, PHR[®], PHRca[®], SPHR[®], GPHR[®], PHRiTM, and SPHRiTM recertification through the HR Certification Institute[®] (HRCI[®]). The use of this official seal confirms that this activity has met the HR Certification Institute’s[®] (HRCI[®]) criteria for recertification credit pre-approval.