

Human Resources Committee Meeting Wednesday, November 10, 2021 • 10:00 am Webcast Only

Webcast instructions will be sent 24 hours prior to the meeting.

- I. Welcome & Introductions
- II. RCPA Legislative Update — Jack Phillips, Director, Government Affairs
- III. RCPA Updates — Jim Sharp and Carol Ferenz, Policy Directors
 - a. Workforce Survey
 - b. DEI Committee
 - c. Ethics Session — “The Ethics of Implicit and Explicit Biases: How Understanding and Recognizing Biases Can Improve Interactions With Staff and Clients”
 - d. Media Campaign to Release ARP Funds
 - e. RCPA Member Meeting with Guest Speaker Jeff Worley
 - f. Sample Vaccine Policies
- IV. COVID-19 Update
 - a. Philadelphia Mandate Implementation
 - b. Managing Exemptions: Approval, Testing, Noncompliance, etc.
 - c. OSHA Mandate, CMS Mandate, etc.
- V. Recruitment
 - a. Is Anything Working?
 - b. In-Person Job Fairs
 - c. Current Status of Applicants
- VI. What’s Working/What’s Not — HR Roundtable Discussion
- VII. Future Training Topics
- VIII. Meeting Dates for 2022
 - a. January 12
 - b. April 13
 - c. August 10
 - d. November 9

Next Meeting: Wednesday, January 12, 2022 at 10:00 am