

**From:** Brown, Holly M <holly.brown@mercer.com>  
**Sent:** Tuesday, October 26, 2021 7:10 PM  
**To:** Smith, Rick  
**Cc:** Wahlman, Jason; Brown, Holly M; Mochon, Julie  
**Subject:** [External] FY21-22 ID/A Waivers - Non-Residential Fee Range Documents  
**Attachments:** Non-Residential\_FY 21-22 IDA Waiver Modeled Fee Ranges 10262021.pdf; Non-Residential\_IDA FY 21-22 Assumptions Log 10262021.pdf

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Hi Rick,

We have completed the FY 2021/2022 draft fee ranges for ID/A non-residential services including the enhanced communication fees – please see the attached. The fee ranges reflect ODP's comments regarding using 29% for the enhanced communication wages, omitting sign-on bonuses, and adding the Director staff level for Companion, In-Home and Community Supports, Respite, and Community Participation Services.

Please note the following regarding the attached documents and resulting fee ranges:

- The first PDF attachment contains the ID/A Non-Residential FY 2021/2022 Fee Range exhibits. *You will find the base fee ranges on pages 1-2, and the enhanced communication fees on pages 3-4.*
- The second PDF attachment contains the ID/A Non-Residential Assumptions Log, outlining each of the cost component assumptions that were applied for ID/A non-residential services per discussions with ODP.
- For the development of these fee ranges, Mercer used the wages most recently published by BLS, adjusted to reflect the \$14.25 Philadelphia minimum wage (where applicable) and 10% overtime assumption
- We'd like to point out that the lower bound of the FY 2021/2022 fee ranges for some services are above the current fees. This occurs for Companion, Homemaker/Chore, In-Home and Community Supports, Respite, and some CPS services.

In terms of next steps for ID/A, Mercer plans to:

- Deliver the residential and ineligible fee ranges/assumption log: *October 29 target date*
- Deliver the PDS fee ranges/assumption log: *November 5 target date*
- Provide the ID/A fiscal impact analysis: *TBD based on ODP final fee selection*
- Submit the ID/A rate summary report: *Late November*

It may be helpful to review the attached documents on a call later this week to discuss some of the assumptions and results. Please let us know if ODP would like to meet, and we will send over some proposed times.

Thank you,  
Holly

**Holly Brown**

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