

From: Brown, Holly M <holly.brown@mercer.com>
Sent: Monday, August 23, 2021 2:23 PM
To: Smith, Rick
Cc: Brown, Holly M; Wahlman, Jason; Stenglein, Kelsey
Subject: [External] RE: Current BLS data - IDA

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Hi Rick,

We are currently working through the wage assumptions for each individual IDA service but do not suggest sharing on Wednesday's meeting since we have not reviewed these results with ODP or finalized the wages. We'd also like to discuss the regional wage comparison with ODP to confirm the selected direction. Right now, we are using the most recent BLS wages (based on May 2020 survey data that is published by BLS in March 2021, and trended to the midpoint of FY 2022) – and adjusting to \$14.25 for the Philadelphia minimum wage where necessary.

I agree that showing the recent CPS wage levels provided for AAW may be helpful to this week's workgroup discussion.

Thanks,
Holly

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welcome to brighter

A business of Marsh McLennan

From: Smith, Rick <[REDACTED]>
Sent: Friday, August 20, 2021 8:17 AM
To: Brown, Holly M <holly.brown@mercer.com>
Subject: Current BLS data - IDA

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Good morning,

At the initial workgroup meeting, I was asked if we could pull current BLS data on wage ranges using existing assumptions/classifications. Is that something you have already done? I suppose I could share the wage ranges for CPS you did not too long ago at a minimum. Our next session to talk about the non-residential assumptions is next Wednesday.

Thanks

Rick Smith | Director
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