

From: Mark Davis <mark@par.net>
Sent: Tuesday, August 24, 2021 9:47 PM
To: Smith, Rick
Cc: Ahrens, Kristin
Subject: [External] Re: Staff Vacancies and Overtime

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Hi Rick. I'm sending the CDI report soon, with vacancy, OT, wage and turnover data. It includes data on 1/3 of the DSPs in our system.

Please let me know if you need anything else.



MARK DAVIS

President & CEO

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From: Rick Smith <[REDACTED]>
Date: Friday, August 20, 2021 at 8:33 AM
To: Mark Davis <mark@par.net>
Subject: Staff Vacancies and Overtime

Good morning,

Would you mind sharing the questions on these topics that you used in your most recent survey? The workgroup seemed to think they were appropriate to send as an ODP survey.

Thanks,
Rick

Rick Smith | Director

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Supporting Pennsylvanians with developmental disabilities and their families to achieve greater independence, choice and opportunity in their lives.