

From: Wahlman, Jason <jason.wahlman@mercer.com>
Sent: Monday, December 13, 2021 11:13 AM
To: Smith, Rick
Cc: Brown, Holly M
Subject: RE: [External] Checking in

Rick,

Mercer has updated the VF/EA wage ranges. We would like to walk through the wage exhibits with you prior to sending via e-mail. It appears there may have been updates to the VF/EA wage ranges effective July 1, 2020 that Mercer was not involved in, so we want to ensure we are providing you with what you need.

Do you have any availability in the next few days to discuss?

Thank you,
Jason

From: Smith, Rick [REDACTED]
Sent: Friday, December 3, 2021 2:27 PM
To: Wahlman, Jason <jason.wahlman@mercer.com>
Cc: Brown, Holly M <holly.brown@mercer.com>
Subject: RE: [External] Checking in

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Sorry, I forgot to get back to you on this. Yes, we would need the VF/EA wage ranges updated.

From: Wahlman, Jason <jason.wahlman@mercer.com>
Sent: Friday, December 3, 2021 1:12 PM
To: Smith, Rick [REDACTED] >
Cc: Brown, Holly M <holly.brown@mercer.com>
Subject: [External] Checking in

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Hi Rick,

I wanted to check in with you on a few items. We are planning to send the AAW methodology report next week and the ID/A methodology report before the holidays.

Before we send the ID/A report, it would be good for us to pin down what ODP needs for the VF/EA wage ranges. Do you have an update on this? If not, do you want Mercer to reach out to Julie (or others at ODP) to determine what ODP needs for VF/EA?

Please let us know if you have any other questions or items to discuss.

Thanks,
Jason

Jason Wahlman, MPH

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