

**From:** Ahrens, Kristin  
**Sent:** Thursday, October 7, 2021 12:40 PM  
**To:** Smith, Rick  
**Subject:** RE: Workgroup Presentation

Weird – I guess with that many DSP vacancies, maybe the need for frontline is reduced?

---

**From:** Smith, Rick <[REDACTED]>  
**Sent:** Thursday, October 7, 2021 12:30 PM  
**To:** Ahrens, Kristin <[REDACTED]>  
**Subject:** RE: Workgroup Presentation

I thought same, but no.

---

**From:** Ahrens, Kristin <[REDACTED]>  
**Sent:** Thursday, October 7, 2021 12:24 PM  
**To:** Smith, Rick <[REDACTED]>  
**Subject:** RE: Workgroup Presentation

Yes, approach is good.  
On this one think 1 of these #s is wrong though, no?

- **Front Line Manager Data**
  - **3,475 current Front Line Managers**
  - **3,475 pre-pandemic Front Line Managers**

---

**From:** Smith, Rick <[REDACTED]>  
**Sent:** Thursday, October 7, 2021 12:17 PM  
**To:** Ahrens, Kristin <[REDACTED]>  
**Subject:** Workgroup Presentation

Here is what I was thinking for tomorrow discussion. I didn't want to provide too much specificity on assumption adjustments since we still have work to do...

**Rick Smith** | Director  
PA Department of Human Services | Office of Developmental Programs  
Bureau of Financial Management and Program Support  
625 Forster Street Room 412 | Harrisburg, PA 17120  
[REDACTED]  
[www.dhs.pa.gov](http://www.dhs.pa.gov) [www.myodp.org](http://www.myodp.org)

*Supporting Pennsylvanians with developmental disabilities and their families to achieve greater independence, choice and opportunity in their lives.*